



H₂O INNOVATION IS LOOKING FOR A LOGISTIC MANAGER

Choose a career at Piedmont Pacific, a division of H₂O Innovation with a team of passionate and highly self-motivated water treatment professionals working on multidisciplinary challenges in an international, dynamic and ever-growing environment.

Here, we encourage **entrepreneurship** and **celebrate achievements**. We work **together** to reach **ambitious goals** in an environment where **fulfilling commitments** and **integrity are** valued.

THE POSITION

The **Logistic Manager** will hold a permanent & full-time position and will work in H₂O Innovation's Bilbao, SP office.

THE DAY-TO-DAY

- ◆ Define and execute the policy to be followed in all transportation flows of the company;
- ◆ Provide continuous improvement to the entire logistics chain for more time and cost efficiency;
- ◆ Establish and monitor KPIs in the global logistics chain;
- ◆ Coordinate work with suppliers to ensure merchandise is on time and that the dimensions, weights, and documentation of origin are correct;
- ◆ Process sales orders and coordinate all shipping arrangements;
- ◆ Prepare all necessary documentation for domestic and international shipments;
- ◆ Study and select the best transport providers options;
- ◆ Handle damage loss claims and billing issues with carriers;
- ◆ Work directly with customers to arrange for on-time delivery of goods;
- ◆ Handle customer complaints directly associated with transportation issues;
- ◆ Work with all necessary departments such as: production, sales, shipping, warehouse and carrier personnel to expedite shipments, trace missing or delayed shipments;
- ◆ Maintain the necessary Hazmat certifications for DOT, IATA, and IMDG – training will be provided by H₂O Innovation;
- ◆ Process freight quotes for the sales team, management, CSR and customers;
- ◆ Work directly with the carrier reps to reduce freight cost for all forms of transportation;
- ◆ Support management with any special projects and reporting;
- ◆ Provide excellent customer service;
- ◆ Maintain a positive relationship with carrier reps.

SKILLS & ATTRIBUTES DESIRED

Professional:

- ◆ Solid knowledge of international logistics, including export and import customs formalities, documentation, taxes, bonded warehouses and temporary importation;



- ◆ Excellent communication skills – verbal and written in English (French, Spanish or Mandarin, an asset);
- ◆ Experience in shipping freight & small package both domestic and international; land, sea and air;
- ◆ Experience in using transportation website such as UPS, FedEx and DHL;
- ◆ Knowledge and understanding of Incoterms.

Personal:

The selected candidate will be recognized for his/her **organizational skills, rigor and attention to details**. He/she will be **autonomous** in addition to being comfortable in a **multi-tasking environment**. The candidate will act as a **team player**, who not only will **share his/her knowledge**, but who will also have the desire to **learn continually**. Lastly, he/she will demonstrate a **professional** and **positive attitude** towards his/her team and the external & internal clients.

JOIN US!

To apply for this position, please send your resume and a cover letter by e-mail to hr@h2oinnovation.com.

H2O Innovation is an equal opportunity employer.

Only applicants selected for interview will be contacted.

PIEDMONT PACIFIC

Piedmont is a global leader in corrosion resistant equipment for desalination plants and meets critical customer demand for a wide range of applications in the industrial and municipal markets.

Established in 2002 in the city of Piedmont California, Piedmont was the first flexible grooved-end coupling company to design and manufacture its products in Duplex and Super Duplex. Piedmont also offers a full range of fiberglass reinforced polyester (FRP) cartridge filter housings. The FRP filter housings are designed specifically for highly corrosive environments.

Piedmont's mandate is to offer you guidance throughout the process of design and equipment selection. Furthermore, to extend continuous service during and after your project execution to guarantee your complete satisfaction. Our team of engineers and water treatment experts understands not only equipment specification, but also membrane-based water treatment, so you can trust our advice and recommendations.

H₂O INNOVATION

H2O Innovation designs and provides state-of-the-art, custom-built and integrated water treatment solutions based on membrane filtration technology for municipal, industrial, energy and natural resources end-users. The Corporation's activities rely on three pillars which are i) water and wastewater projects; ii) specialty products and services, including a complete line of specialty chemicals, consumables, specialized products for the water treatment industry as well as control and monitoring systems; and iii) operation and maintenance services for water and wastewater treatment systems. For more information, visit www.h2oinnovation.com.