



H2O Innovation is looking for:

SOUTHWEST REGION VICE PRESIDENT, HOUSTON, TX

H2O Innovation, winner of the **Global Water Company of the Year** at the 2020 Global Water Awards, is a leader in customized water and wastewater treatment solutions and have an enthusiastic team of professionals working in an ever-changing environment. H2O Innovation's work culture is based on 3C's: Celebrate & Communicate & Care.

H2O Innovation provides municipal, industrial, and investor-owned utility clients with innovative and cost-effective solutions for utility system management. Over the past 20+ years we have grown to establish numerous regional offices across North America, have over 275 facilities under operational care, and serve our clients with a staff of nearly 680 professionals. Our services include operations, maintenance, and management of public works, water, wastewater, and utility billing systems.

THE POSITION

The Regional Vice President (RVP) is responsible for ensuring the efficiency and effectiveness of the Southwest Region by overseeing all management, operations, maintenance, billing and customer service activities within the region. The RVP helps H2O Innovation achieve our financial goals and objectives, attract high performing teammates, and provide leadership to those reporting to you. The RVP position is based in Houston, Texas.

MAIN RESPONSIBILITIES

- ◆ Oversee and work closely with Region Managers, Project Managers, and O&M staff within Region.
- ◆ Ensure positive and effective relations with current and potential clients.
- ◆ Develop and Achieve performance objectives.
- ◆ Adhere to annual expense budgets.
- ◆ Follow TCEQ regulations and contractual requirements to ensure compliance.
- ◆ Account for safety and operational performance of your Region.
- ◆ Comply with all organizational safety procedures.
- ◆ Account for personnel matters to include coaching, performance, and corrective actions within Region.

KEY QUALIFICATIONS

Preferred Bachelor's degree and/or 7-10 years related experience. Minimum of 5 years advanced supervisory or management experience. Management of contract operated Municipal Utility Districts (MUDs) is required and investor-owned utilities preferred.

LICENSES/CERTIFICATIONS

Texas Water & Wastewater certifications by TCEQ or comparable engineering discipline. Valid Driver's License.



TECHNICAL

Knowledge of water/wastewater facilities. Working knowledge of OSHA requirements, DOT regulations, utility SOPs, etc. Advanced proficiency with Microsoft Office applications & internet. Ability to interpret analytical results.

TRAVEL

Quarterly meetings outside of region. Additional travel is possible.

BENEFITS

Overall benefits include:

- ◆ Competitive Salary & Bonus
- ◆ Health insurance will be available to the employee on the 1st of the month following 60 days of continuous employment. The following insurance products will be available to the employee:
 - **Health Insurance;**
 - **Health Savings Account (HSA) + Telemedicine;**
 - **Voluntary dental and vision insurance;**
 - **Voluntary short-term and long-term disability insurance;**
 - **Voluntary employee, spouse and children life insurance.**
- ◆ Employees are eligible to participate in the **401k plan** after completing 3 months of employment. The company also contributes to the employee 401K.
- ◆ **10 sick days per year** that employees can carry-over without limit.
- ◆ Employees who contribute to the 401K may also participate in the **Employee Stock Purchase Program.**
- ◆ **Paid vacation** time.

TO APPLY

To apply for this position, please send your resume and a cover letter by e-mail to: HR@h2oinnovation.com

H₂O Innovation is an equal opportunity employer.

Only applicants selected for interview will be contacted.

¹ While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to stand, walk, climb stairs or ladders, sit, use hands and fingers, handle or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, and crawl. The employee may regularly lift 10-25 pounds and may occasionally lift and or move up to 50 pounds. Specific vision abilities required by this job include the ability to distinguish color, close vision and distance vision. The employee must be able to operate electric motors fueled by gasoline, diesel, or gaseous fuels, paint, and other hand tools required. While performing the duties of this job, the employee is routinely exposed to a variety of outside weather conditions, including very hot temperatures as well as snow and ice. The noise level in the work environment is usually moderate.