



## H<sub>2</sub>O INNOVATION IS LOOKING FOR AN ACCOUNTANT

Winner of the *Global Water Company of the Year* at the 2020 Global Water Awards, H<sub>2</sub>O Innovation is a leader in customized water and wastewater treatment solutions using membrane technologies. At H<sub>2</sub>O you will find an open and stimulating work environment driven by a human, social and essential mission, offering you the opportunity to participate in a common vision to make a difference, one drop at a time.

### THE POSITION

The **Accountant** will hold a permanent & full-time position and will work from one of our offices in Spring, Texas, in collaboration with the local Finance team as well as the Quebec City, Canada office.

### THE DAY-TO-DAY

- Participate in the full-cycle accounting process including monthly and year-end financial reporting of the «operation & maintenance» pillar (General Ledger, reconciliation of balance sheet accounts, reconciliation of bank statements; tracking of fixed assets, financial statements);
- Process invoicing, accounts receivable activity for the «operation & maintenance» pillar;
- Ensure that all financial data for the «operation & maintenance» pillar is recorded accurately and timely within management expectations;
- Help develop data management tools in order to support the «operation & maintenance» business lines managers in the performance of their respective team;
- Submit sales tax declarations and ensure proper tax exemption is applied;
- Assist the Division controller with forecasting, budgeting and processing variances;
- Assist external auditors in the annual audit process;
- Collaborate with the Quebec Finance's Team to improve work processes, procedures.

### SKILLS & ATTRIBUTES DESIRED

- Bachelor's degree in Accounting, experience and/or other training/certification may be substituted for the education;
- CPA credential, an asset;
- Proficiency with Microsoft Office (Excel) and ERP systems;
- Team player: ability to interact positively with internal clients;
- Excellent problem-solving skills and ability to analyze and reach a solution;
- Autonomous and self-driven;
- Valid driver's license.

### CONDITIONS

- Overall remuneration including:
- Health, dental, vision & life insurances;
- 401k plan with dollar-for-dollar match up to 3%;
- 10 statutory holidays per year;
- PTO accrual beginning Day 1;
- Share Purchase Plan with employer contribution;
- Paid sick days.



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To apply for this position, please send your resume and a cover letter by e-mail to [hr@h2oinnovation.com](mailto:hr@h2oinnovation.com).

H<sub>2</sub>O Innovation is an equal opportunity employer.

*Only applicants selected for interview will be contacted.*