



WATER & WASTEWATER OPERATOR

THE POSITION

H₂O is looking for a part-time or full-time entry level **Water & Wastewater Operator** for the Lyndon, VT area. The primary base of operations will be Lyndon.

THE DAY-TO-DAY

- ◆ Ensure safe, compliant, and consistent operation of all water and wastewater treatment plants ;
- ◆ Operation and maintenance of the treatment plants and pumping stations according to standards;
- ◆ Conduct regular inspections of the collection and distribution systems as well as the plants;
- ◆ Creation and initiation of work orders for operational servicing and repairs;
- ◆ Preparation and delivery of activity and work orders for preventative and corrective maintenance;
- ◆ Ordering of goods and equipment, and maintain inventory;
- ◆ Provide guidance and support to plant team members ;
- ◆ Communicate with the operators, client and management on issues that may potentially affect the treatment process, compliance or public health ;
- ◆ Support water and wastewater treatment projects. Support with the development of project plans, SOP's, justify and execute project requests.
- ◆ Support and maintain positive operator and customer relationships and communications ;
- ◆ Other duties as assigned.

SKILLS & ATTRIBUTES DESIRED

- ◆ Experience operating and maintaining water and wastewater treatment plants and related equipment is a plus;
- ◆ A CDL is a plus;
- ◆ Valid Driver's License required;
- ◆ Provide excellent customer service
- ◆ Team oriented self motivated and willing to learn all aspects of the water and wastewater field.

Physical Aspects of Position (include but are not limited to):

- ◆ Walking & Standing: 4-8 hr/day;
- ◆ Bending & Reaching: 4-8 hr/day;
- ◆ Pushing & pulling: 4-8 hr/day;
- ◆ Driving 4-6 hr/day;
- ◆ Physical Effort: does not lift weights more than 100 lbs;
- ◆ Environmental Stress: busy atmosphere, working inside and outside.

WORK ENVIRONMENT

- ◆ Work is performed indoors and outdoors in often harsh weather conditions.



CONDITIONS:

Overall remuneration for full-time staff includes:

- Health insurance will be available to the employee on the 1st of the month following 60 days of continuous employment. The following insurance products will be available to the employee:
 - Health insurance;
 - Health savings account (HSA);
 - Telemedicine;
 - Voluntary dental insurance;
 - Voluntary vision insurance;
 - Voluntary short-term and long-term disability insurance;
 - Voluntary employee, spouse and children life insurance.
- Employees are eligible to participate in the 401k plan after completing 3 months of employment. The company also contributes to the employee 401K.
- 10 sick days per year that employees can carry-over without limit.
- Employees who contribute to the 401K may also participate in the Employee Stock Purchase Program.

H₂O INNOVATION

H2O Innovation designs and provides state-of-the-art, custom-built and integrated water treatment solutions based on membrane filtration technology for municipal, industrial, energy and natural resources end-users. The Corporation's activities rely on three pillars which are i) water and wastewater projects; ii) specialty products and services, including a complete line of specialty chemicals, consumables, specialized products for the water treatment industry as well as control and monitoring systems; and iii) operation and maintenance services for water and wastewater treatment systems.

H2O'S Commitment to ESG

H2O Innovation pledges to address environmental problems related to water, and to do so in a workplace where people feel accomplished and supported by strong governance and sensible policies in an everchanging world.

- ◆ **Environment:** As a pure water player, we are, by definition, focused on the environment. Throughout our history we have driven improvements with our technologies and services, helping our customers simplify water and minimize environmental impact.
- ◆ **Social:** We win by creating value with a talented and engaged team. As an organization we commit ourselves to providing a safe, inspiring, and meaningful work environment, to ensure career growth and diverse talent retention.
- ◆ **Governance:** Effective corporate governance requires dedicated focus on one of the biggest threats to any company which is Cyber-Attack. Our commitment is to keep the company safe from these attacks.